

MW SPRINGMO INC.

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations:

KKLH-FM, Marshfield, Missouri (FIN 24424)
KOSP-FM, Willard, Missouri (FIN 35427)
KOMG_FM, Ozark, Missouri (FIN 51100)
KQRA-FM, Brookline, Missouri (FIN 79138)

The information contained in this Report covers the period from October 1, 2009 to and including, September 30, 2010 (the “ Applicable Period’). The FCC’s 2002 Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy;
3. The recruitment source that referred the hiree for each fulltime vacancy during the applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of The FCC’s rules.

The following provides the required information.

October 1, 2010

View Reports

EEO Public File Report

10-1-2010

Group: MID WEST FAMILY BROADCAST GROUP
Stations: KOSP-FM, KKLH-FM, KOMG-FM, KQRA-FM

A station may accumulate the relevant information for a specific date range (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2009-10-01 and 2010-09-30

| | | |
|---|-----------------------------------|--|
| 1. Job Title: Traffic Person (J009717) | Date Submitted: 2009-11-17 | Date Filled: 2010-02-01 Date Filled: 2010-02-01 |
| 2. Job Title: Announcers (J010036) | Date Submitted: 2010-01-21 | Date Filled: 2010-03-01 |
| 3. Job Title: Radio Personalities (J010078) | Date Submitted: 2010-02-02 | Date Filled: 2010-02-22 |
| 4. Job Title: Program Director (J010322) | Date Submitted: 2010-03-05 | Date Filled: 2010-09-10 |
| 5. Job Title: Announcers (J010512) | Date Submitted: 2010-03-30 | Date Filled: 2010-05-03 |
| 6. Job Title: Announcers (J010818) | Date Submitted: 2010-05-14 | Date Filled: 2010-08-30 Date Filled: 2010-08-30 |
| 7. Job Title: Recurring Job Notice - Account Executive (R000136) | | Date Filled: 2010-01-26 Date Filled: 2010-05-28 Date Filled: 2010-07-21 Date Filled: 2010-06-21 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
|--|--------------------|--|--------------|------------------------|--------------------------|
| American Association of Retired Persons-Senior Community Service | Sherri Wright | 1704 East Sunshine Springfield, MO 65804 | 417-869-0509 | NO | NO |
| American Broadcasting School | Michelle McCommell | 712 North Watson Road Suite 200 Arlington, TX 76011 | 817-695-2474 | NO | NO |
| American Indian Center of Springfield | Ed Loonsfoot | 309 North Jefferson Suite 142 | 417-866-3439 | NO | NO |

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| | | Springfield, MO 65806 | | | |
| Ava High School | | 507 Northeast 3rd Street PO Box 338 Ava, MO 65608 | 417-683- 5747 | NO | NO |
| Ava Senior Community Center | Bonnis Evans | 109 Northeast 2nd Street Ava, MO 65608 | 417-683- 5712 | NO | NO |
| Ava United Methodist Church | Marty Blakey | 941 Southwest 4th Avenue PO Box 356 Ava, MO 65608 | 417-683- 4460 | NO | NO |
| Brooke Care Incorporated | Jackie | Route 5, Box 438 PO Box 1690 Ava, MO 65608 | 417-683- 2786 | NO | NO |
| Chadwick High School | | 7090 State Highway Chadwick, MO 65629 | 417-634- 3588 | NO | NO |
| College of the Ozarks | | Point Lookout, MO 65726 | 417-334- 6411 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371- 5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756- 4047 | NO | NO |
| College-Baptist Bible College | | 628 East Kearney Springfield, MO 65803 | 417-268- 6060 | NO | NO |
| College-Bethel College- KBCU | Tim Buller | 300 E 27th Street North Newton, KS 67117 | 316-283- 2500 | NO | NO |
| College-Calvin College- Communications Department | Yvonne Posthuma | DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546 | | NO | NO |
| College-Central Bible College | | 3000 North Grant Springfield, MO | | NO | NO |

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| | | 65803 | | | |
| College-City College of Chicago-Turman-Communications | Tom Lenane | 1145 West Wilson Avenue Chicago, IL 60640 | | NO | NO |
| College-Cottey College | | 1000 West Austin Nevada, MO 64772 | 417-667-8181 | NO | NO |
| College-Crowder College | | Neosho, MO 64850 | 417-451-3223 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE | Jon M | 190 Prospect Avenue Elmhurst, IL 60126 | 630-617-5683 | NO | NO |
| College-Knox College-WVVC | Mark Imielski | 2 East South Street Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Ozarks Technical Community College | Kristina Bridges Templeton | PO Box 5958 Springfield, MO 65801 | 417-895-7000 | NO | NO |
| College-Ozarks Technical Community College | Joyce R. Thomas | 1001 East Chestnut Expressway Springfield, MO 65802 | 417-447-7500 | NO | NO |
| College-Shorter College-Communication Arts | Tom Earp | 315 Shorter Avenue Rome, GA 30165 | 706-233-7269 | NO | NO |
| College-Stephens College-Communications | Kerry Yost | 1200 East Broadway Columbia, MO 65215 | 573-876-7133 | NO | NO |
| College-Stillman College-English | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL | 205-366-8867 | NO | NO |

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| Department | | 35403 | | | |
| Community Partnership of the Ozarks | | 1229 East Seminole Springfield, MO 65804 | 417-888-2020 | NO | NO |
| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Conway High School | | 726 West Jefferson Avenue Conway, MO 65632 | 417-589-2941 | NO | NO |
| Dallas County Vocational-Tech | | Vo-Tech Drive Louisburg, MO 65685 | 417-752-3491 | NO | NO |
| Department of Social Services | | 131 Rodeo Road PO Box 1047 Camdenton, MO 65020 | 573-346-3363 | NO | NO |
| Department of Social Services | | 119 RB Road PO Box K Stockton, MO 65785 | 417-276-5113 | NO | NO |
| Department of Social Services | | 105 Grand PO Box 27 Greenfield, MO 65661 | 417-637-5326 | NO | NO |
| Department of Social Services | | 615 North Ash PO Box 415 Buffalo, MO 65622 | 417-345-7651 | NO | NO |
| Department of Social Services | | 209 North Valley PO Box 757 Neosho, MO 64850 | 417-451-3125 | NO | NO |
| Department of Social Services | | HWY 60 & 39 S. PO Box 71 Aurora, MO 65605 | 417-678-5151 | NO | NO |
| Department of Social Services | | 345 South Barrett PO Box 305 Nevada, MO 64772 | 417-667-3394 | NO | NO |
| Department of Social Services | | 1410 South Kansas | 417-895-6590 | NO | NO |

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|--|--------------------------|--|--------------------------|-----------|-----------|
| | | Expressway Suite 200 Springfield, MO 65807 | | | |
| Department of Social Services | | 401 East 17th Street PO Box 827 Mountain Grove, MO 65711 | 417-926- 4142 | NO | NO |
| Department of Social Services | | Dallas and Oak Streets PO Box 186 Hermitage, MO 65668 | 417-745- 6491 | NO | NO |
| Department of Social Services | | 208 East 8th Street PO Box 588 Cassville, MO 65625 | 417-847- 4761 | NO | NO |
| Department of Social Services | | 115 West 12th Lamar, MO 64759 | 417-682- 3531 | NO | NO |
| Department of Social Services | | Highway 160 West PO Box 717 Gainesville, MO 65655 | 417-679- 4616 | NO | NO |
| Department of Social Services | | 455 Hailman Boulevard Osceola, MO 64776 | 417-646- 8165 | NO | NO |
| Department of Social Services | | 1005 NW 10th Lane PO Box 187 Ava, MO 65608 | 417-683- 4817 | NO | NO |
| Department of Social Services | Cherrie Bea Tally | 4715 Towne Centre Drive PO Box 520 Ozark, MO 65721 | 417-581- 7511 | NO | NO |
| Department of Social Services | | Route 2 and Highway 123 PO Box 105 Galena, MO 65656 | 417-357- 6118 | NO | NO |
| Department of Social Services | | 1756-A Bee Creek Road Branson, MO 65616 | 417-339- 0063 | NO | NO |
| Department of Social Services | | 1325 Spru Drive PO Box 48 Marshfield, MO 65706 | 417-859- 2208 | NO | NO |

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| Department of Social Services | | 712 Historic 66 West PO Box 4070 Waynesville, MO 65583 | 573-774-6121 | NO | NO |
| Department of Social Services | | 101 Park Central Square Springfield, MO 65806 | 417-895-6000 | NO | NO |
| Department of Social Services | | 2639 South Jefferson Lebanon, MO 65536 | 417-532-3137 | NO | NO |
| Dora White Community Center | | 200 West 1st Street Mountain Grove, MO 65711 | 417-926-5867 | NO | NO |
| Douglas County Health Department | Chris Bender | 603 NW 12th Street, Building C PO Box 940 Ava, MO 65608 | 417-683-4174 | NO | NO |
| Douglas County Sheltered Workshop for People with Disabilities | Sharon Tyger | 1306 NW 9th Street Ava, MO 65608 | 417-683-3915 | NO | NO |
| EVANGEL UNIVERSITY | CAREER SERVICES | 1111 N GLENSTONE AVE SPRINGFIELD, MO 65802 | 417-865-2811x | NO | NO |
| EXPERIENCE WORKS - (IL, *MO) | DENELLE SPEAR | 505 SOUTH ASH PO BOX 414 BUFFALO, MO 65622 | 417-345-2797 | NO | NO |
| FAIR HAVEN CHILDREN'S HOME | DAN OR BRAD/JOB BANK | 3132 N FAIR HAVEN LOOP STRAFFORD, MO 65757 | 417-862-6675x | NO | NO |
| FAMILY VIOLENCE CTR-WOMEN'S PGM | CASE MANAGERS | PO BOX 5972 SPRINGFIELD, MO 65801 | 417-837-7700x | NO | NO |
| FORDLAND HIGH SCHOOL | GUIDANCE | 1248 SCHOOL ST PO BOX 118 FORDLAND, MO 65652 | 417-738-2212x | NO | NO |
| Harbor Light | Ray Reid | 1707 West Chestnut Springfield, MO 65806 | 417-831-3371 | NO | NO |

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| High School, Hartville | | 175 North School Avenue PO Box 460 Hartsville, MO 65667 | 417-741-6223 | NO | NO |
| In House Posting | Rick McCoy | 319 B E Battlefield | 417-886-5677 | NO | NO |
| KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM | Angela Powers | MANHATTAN, KS 66506 | 785-532-6890x | NO | NO |
| KASU-Arkansas State University | Mary Smith | P.O. BOX 2160 State University, AR 72467 | 870-972-3070 | NO | NO |
| KMUW/WICHITA STATE UNIV | Mark McCain | 3317 E 17TH ST WICHITA, KS 67208 | 316-978-6789x | NO | NO |
| KSLU PUBLIC RADIO | Todd Delaney | SLU 10783 HAMMOND, LA 70402 | 504-549-2330x | NO | NO |
| KXMS/MISSOURI SOUTHERN STATE UNIVERSITY | Dr. Jay R. Moorman | 3950 E NEWMAN RD JOPLIN, MO 64801 | 417-625-9356 | NO | NO |
| LAKES CO REHABILITATION CENTER | JOB DEVELOPER | 2626 W. COLLEGE ROAD SPRINGFIELD, MO 65801 | 417-862-1753x | NO | NO |
| LINCOLN UNIV/JOURNALISM-COMMUNICATIONS | DON GOVANG | 820 CHESTNUT ST JEFFERSON CITY, MO 65102 | 573-681-5280x | NO | NO |
| MANSFIELD HIGH SCHOOL | GUIDANCE | 315 W OHIO ST MANSFIELD, MO 65704 | 417-924-3236x | NO | NO |
| MARSHFIELD HIGH SCHOOL | GUIDANCE | 660 N LOCUST ST MARSHFIELD, MO 65706 | 417-859-2165x | NO | NO |
| Mid-West Family Broadcasting | Rick McCoy | 319-B East Battlefield Springfield, MO 65807 | 417-886-5677 | YES | NO |
| MIDDLE TENNESSEE STATE UNIV | MASS COMMUNICATION | BOX 51 MURFREESBORO, TN 37132 | 615-898-2813x | NO | NO |
| MISSOURI CAREER CENTER | BART RENKOSKI | 511 S. KYLER ST MONETT, MO 65702 | 417-235-7877x | NO | NO |

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| MISSOURI CAREER CENTER | ANNETTE MOBERLY | 111 N. ELM ST NEVADA, MO 64772 | 417-448-1177x | NO | NO |
| MISSOURI CAREER CENTER | VICKIE PETTIT | 2639 S JEFFERSON STE 1 LEBANON, MO 65536 | 417-532-6146x | NO | NO |
| MISSOURI CAREER CENTER | KREMER HANN | 1514 S. GLENSTONE SPRINGFIELD, MO 65804 | 417-887-4343x | NO | NO |
| MISSOURI CAREER CENTER | KATHY MEISNER | 115 W HWY 54 PO BOX 66 CAMDENTON, MO 65020 | 573-346-5616x | NO | NO |
| MISSOURI CAREER CENTER | JOB PLACEMENT | 1756 BEE CREEK RD STE B BRANSON, MO 65616 | 417-334-4156x | NO | NO |
| MISSOURI SOUTHERN ST COLL/COMMUN | J.R. MOORMAN | 3950 E NEWMAN RD JOPLIN, MO 64801 | 417-625-9580 | NO | NO |
| MISSOURI WORKS | JOB PLACEMENT | 310 THIRD ST CAMDENTON, MO 65020 | 573-346-3880x | NO | NO |
| MONETT AREA EXTND EMPLOYMENT | RON ADAMS | 1201 E. BROADWAY ST MONETT, MO 65708 | 417-235-3191x | NO | NO |
| NAACP | Otis Chisley | Monroe, LA 71202 | 318-325-0399 | NO | NO |
| NAACP | CHARLES MISCHEAUX | 625 N EUCLID AVE ST LOUIS, IL 63108 | (314) 361-8600x | NO | NO |
| NAACP | Harold Crumpton | 625 N. Euclid Ave Suite 405 St. Louis, MO 63108 | 314-862-2228 | NO | NO |
| NAACP Indianapolis Branch | Natalie Bryant | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |

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| NAACP of Fort Wayne, Indiana | Reverend Bill McGill | 1307 East Lewis Street Fort Wayne, IN 46806 | 260-426-1255 | NO | NO |
| NAACP- Chattanooga, Tn | Valoria Armstrong | Chattanooga, TN 37411 | 423-894-8304 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Albion Michigan | Lenn Reid | PO Box 751 Albion, MI 49224 | 517-629-2283 | NO | NO |
| NAACP-Baton Rouge | Gloria London | 3313 Government Street Baton Rouge, LA 70806 | 225-344-7200 | NO | NO |
| NAACP-Cincinnati | Christopher Smitherman | 4439 Reading Road Cincinnati, OH 45229 | 513-281-1900 | NO | NO |
| NAACP-Grand Rapids | Hazel Lewis | 640 Eastern Avenue, Southeast Grand Rapids, MI 49503 | 616- 243-1300 | NO | NO |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |
| NAACP-Mobile | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-273-3170 | NO | NO |
| NAACP-Van Buren County | Flozene King | 72238 East 34th Avenue Covert, MI 49043 | 269-764-3718 | NO | NO |
| NIANGUA HIGH SCHOOL | GUIDANCE | 301 RUMSEY ST NIANGUA, MO 65713 | 417-473-6101x | NO | NO |

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| NIXA HIGH SCHOOL | GUIDANCE | 205 NORTH ST NIXA, MO 65714 | 417-725- 7450x | NO | NO |
| NORTHWEST ARKANSAS COMMUNITY COLLEGE | JOB PLACEMENT | 1 COLLEGE DRIVE BENTONVILLE, AR 72712 | 501-639- 9222x | NO | NO |
| Ozark | Phyllis Johnson- Dyer | Mayor's Commission on Human Rights 1514 South Glenstone Springfield, MO 65804 | 417-887- 4343 | NO | NO |
| Ozark Action, Incorporated | Carol Cunningham | Courthouse Square PO Box 756 Ava, MO 65608 | 417-683- 5018 | NO | NO |
| Ozark Action, Incorporated | Shawnya Montgomery | Court House Annex Building PO Box 141 Hartville, MO 65667 | 417-741- 6285 | NO | NO |
| Ozark Action, Incorporated | | 600 East State Street Mountain Grove, MO 65711 | 417-926- 5570 | NO | NO |
| Ozark High School | | 11096 West Jackson PO Box 166 Ozark, MO 65721 | 417-581- 7521 | NO | NO |
| Ozark Senior Center | Judy | 104 South 1st Street PO Box 681 Ozark, MO 65721 | 417-581- 2538 | NO | NO |
| Ozarks Area Community Action Corporation- Christian County Neighbor | at Stinman | 204 East Elm Street PO Box 416 Ozark, MO 65721 | 417-581- 7631 | NO | NO |
| POLK COUNTY DIV OF FAMILY SVC | CLAUDIA HOUSE | P.O. BOX 669 BOLIVAR, MO 65613 | 417-326- 6241x | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450- 4604 | NO | NO |
| REHAB SERVICES FOR THE BLIND | JOB PLACEMENT | 149 PARK CENTRAL SQ SPRINGFIELD, MO 65806 | 417-895- 6386x | NO | NO |

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| SALVATION ARMY | JENNIFER | 502 S FULTON ST CARTHAGE, MO 64836 | 417-358- 2262x | NO | NO |
| SALVATION ARMY / HARBOR HOUSE | JIM SNELL | 636 N. BOONVILLE AVE SPRINGFIELD, MO 65806 | 417-831- 7746x | NO | NO |
| SEYMOUR HIGH SCHOOL | GUIDANCE | 416 E CLINTON SEYMOUR, MO 65746 | 417-935- 4508x | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927- 8000 | NO | NO |
| SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS | LYNN WELLMAN | PO BOX 10451 HAMMOND, LA 70402 | 985-549- 2105x | NO | NO |
| Southern Illinois University-Carbondale, College of Mass Community | Krissi Geary- Boehm | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453- 4308 | NO | NO |
| SOUTHWEST BAPTIST UNIVERSITY | CAREER SERVICES | 1600 UNIVERSITY AVE BOLIVAR, MO 65613 | 417-328- 5281x | NO | NO |
| SOUTHWEST MISSOURI INDIAN CENTER | KEN ESTES | 543 S. SCENIC SPRINGFIELD, MO 65802 | 417-869- 9550x | NO | NO |
| SPARTA HIGH SCHOOL | GUIDANCE | 217 DIVISION ST PO BOX 160 SPARTA, MO 65753 | 417-634- 3224x | NO | NO |
| SPRINGFIELD COLLEGE | CAREER SERVICES | 1010 W SUNSHINE SPRINGFIELD, MO 65807 | 417-864- 7220x | NO | NO |
| STATE EMPLOYMENT COMMISSION | DOYCE HILL | 1626 S. 8TH ST. P.O. BOX 99 ROGERS, AR 72757 | 501-636- 4755x | NO | NO |
| STATE EMPLOYMENT COMMISSION | DONNA SMITH | 759 HWY. 62 NE, STE 70 PO BOX A- 1 MOUNTAIN HOME, AR 72653 | 870-425- 2386x | NO | NO |

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| STRAFFORD HIGH SCHOOL | GUIDANCE | 201 W MCCABE PO BOX 97 STRAFFORD, MO 65757 | 417-736-7004x | NO | NO |
| University of Chicago-WHPK | Moira | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Illinois-WILL | Jay Pierce | 300 North Goodwin Urbana, IL 61801 | 217-333-0850 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of Wisconsin, Lacrosse-Department of Communication | Richard Rodrick | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | 608-785-6703 | NO | NO |
| University-Alabama A&M University Marketing Department | Dr. Dunu | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4818 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |
| University-Berea University | | 1475 North Campbell Avenue Springfield, MO 65802 | 417-862-9533 | NO | NO |
| University-Cameron University-Dept of Community | Tony Allison | 2800 West Gore Boulevard Lawton, OK 73505 | | NO | NO |
| University-Central Michigan University-Community. Dept. | Peter Orlik | 344 Moore Hall Mount Pleasant, MI 48859 | 989-774-3851 | NO | NO |

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| University-Chicago State University-Department of Community | Gayle Evans | 9501 South King Drive 318 Education Building Chicago, IL 60628 | | NO | NO |
| University-Chicago State University-Marketing Dept. | Beth Ellis | 95th Street at King Drive Chicago, IL 60628 | | NO | NO |
| University-Clark Atlanta University | Heichel Berger | James P.Brawley Drive At Fair Street, SW Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Dillard University-WDUB Radio Station | Kevin McLin | 155 Poydras Street 12th Floor New Orleans, LA 70122 | 504-571-2160 | NO | NO |
| University-Drake University-Journalism and Communications | Dr. Janet Keefer | 2507 University Ave. Des Moines, IA 50311 | 515-271-3194 | NO | NO |
| University-Drury University | | 900 North Benton Avenue Springfield, MO 65802 | 417-873-7879 | NO | NO |
| University-Eastern Illinois University-Communications | Terry Perkins | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Florida A&M University-Journalism | Jim Hawkins | 400 Lee Hall Administration Center Room 301 Tallahassee, FL 32307 | 850-599-3718 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | 601-979-1473 | NO | NO |
| University-Missouri State University of Science & Technology- | Jeff Schramm | 1870 Miner Circle 113E University Center W | 573-341-4808 | NO | NO |

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| KMN | | Rolla, MO 65409 | | | |
| University-Missouri State- Media Journalist & Film Dept. | Karen Buzzard | 901 S National Ave. Springfield, MO 65897 | 417-836-5218 | NO | NO |
| University-Northwestern University-WNUR-FM | JOB POSTINGS | 1905 SHERIDAN RD EVANSTON, IL 60208 | 847-467-2058 | NO | NO |
| University-Oakwood University-Communications Department | Rennae Elliot | Oakwood Road, NW Huntsville, AL 35810 | 256-726-7587 | NO | NO |
| University-Saint Xavier University-WXAV | Peter Kreten | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |
| University-Southern Illinois | Joe Davis | 1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901 | 618-536-2361 | NO | NO |
| University-Southern Illinois University, Carbondale | Todd Herman | M.C. 4703 Carbondale, IL 62901 | 618-453-3266 | NO | NO |
| University-Southern Illinois University-WSIE | Frank Akers | Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-Southwest Missouri University | Sally Rowe | 901 South National Springfield, MO 65804 | 417-836-5636 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN | 615-963-5812 | NO | NO |

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| University-Western Kentucky University-School of Journalism | James Letourneau | Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101 | 270-745-0111 | NO | NO |
| University-Xavier University of Louisiana | Arnold Crump | 1 Drexel Drive New Orleans, LA 70125 | 504-520-5092 | NO | NO |
| University-Xavier University of Louisiana-Department of Marketing | A Kukreja | 1 Drexel Drive New Orleans, LA 70125 | 504-483-7505 | NO | NO |
| University DePauw University-Communication Arts | | 101 East Seminary Street Greencastle, IN 46135 | 765-658-4800 | NO | NO |
| University-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |
| VATTEROTT COLLEGE | CAREER SERVICES | 1258 E TRAFFICWAY SPRINGFIELD, MO 65802 | 417-831-8116x | NO | NO |
| VOCATIONAL REHABILITATION | JOB PLACEMENT | 1735 W CATALPA STE C SPRINGFIELD, MO 65807 | 417-895-5720x | NO | NO |
| VOCATIONAL REHABILITATION | JOB PLACEMENT | 819 BOONVILLE AVE SPRINGFIELD, MO 65802 | 417-895-5863x | NO | NO |
| VOCATIONAL REHABILITATION | RAYMOND DRAKE | 1801 W AUSTIN BLVD PO BOX DRAWER F NEVADA, MO 64772 | 417-448-1332x | NO | NO |
| WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION | SUSAN SHULTZ HUXMAN | 1845 FAIRMOUNT WICHITA, KS 67260 | 316-978-3185x | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| WORKFORCE | ANNE | 1003 W HILL ST | 417-451- | NO | NO |

| | | | | | |
|----------------------------------|----------------------|---|---------------------------|-----------|-----------|
| DEVELOPMENT | | NEOSHO, MO 64850 | 7222x | | |
| WRIGHT CO HEALTH CEPT | BRUCE JENKINS | 203 S MAIN PO BOX 97 HARTVILLE, MO 65667 | 417-741- 7791x | NO | NO |
| Total Resources: 175 | | | | | |

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2009-10-01 and 2010-09-30 (this will be a raw number):

81

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2009-10-01 and 2010-09-30 Per Recruitment/Referral Sources:

| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred? |
|---|--|---|----------------|---|
| A.O. Services | WOTC | P>O> Box 1087 Jefferson City MO 65102 | 1-800-877-8698 | 1 |
| All Access | Joel Denver | 28955 Pacific Coast Hwy Malibu Ca 90265 | 310-457-6616 | 33 |
| Mo Career Center | Job Placement | 1514 S Glenstone Springfield Mo 65804 | 417-887-4343 | 1 |
| KOSP/KKLH/ KOMG/KQRA Web Sites/On Air | Mary Fleenor John Kimmons Mary Fleenor | 319 B E Battlefield Springfield MO 65807 | 417-886-5677 | 6 |
| Client Referral | AdSmith Communications | 1736 E Sunshine Ste 801 Springfield MO 65804 | 417-881-7722 | 1 |
| Drive Thru Job Fair | Chris Louzader | 319- B East Battlefield Springfield MO 65807 | 417-886-5677 | 1 |
| In House Posting | Rick McCoy | 319 B E Battlefield Springfield Mo 65807 | 417-886-5677 | 4 |
| Mid-West Family Broadcasting | Rick McCoy | 319-B East Battlefield Springfield, MO 65807 | 417-886-5677 | 15 |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | 1 |
| Referral | Jaye Albright | 7699 Fletcher Bay Rd NE Bainbridge Island WA 98 | 206-498-6261 | 5 |
| Staff Referral | | | | 11 |

| Walk In | | | 2 |
|--------------------------------|--|---|---|
| E. Outreach Activities: | | | |
| Date | Other Outreach Activity | Description of Activity | |
| 10/01/2009 | Mid West Family Internship Program | Mid West Family offers an internship program for announcers, production, sales, and promotions to Students who are currently enrolled in a college program that requires and internship. | |
| 10/22/2009 | Career Day at College of Ozarks | College of the Ozarks held a career day on October 22, 2009. Malcolm Hukriede and Jack Hurley attend the career day speaking and distributing applications to students on job openings with Midwest Family Broadcasting. Information on internships with Midwest Family Broadcasting and through the Missouri Broadcasters Association scholarship and internship programs were also handed out. There were 84 organizations attending this career day. | |
| 11/09/2009 | Missouri State University Mock Interview Day | Mary Fleenor participated in Missouri State University's Mock Interview Day, on November 9, 2009. The objective was to help their students prepare for their professional lives, by interviewing students in fields related to mine, and providing them feedback to improve their interview skills. I interviewed seven students over the course of one full day at MSU, and received a Certificate of Appreciation from the MSU Career Center for my efforts. | |
| 12/01/2009 | Career Fair | Kristen Bergman attended the Springfield, Missouri, Parkview High School Freshman A+ career fair on December 1, 2009 from 9am to noon. Kristen spoke to freshman students interested in Entertainment and media management. Kristen spoke of the educational and continuing education process for the entertainment and media path and answered the questions from freshman at Parkview High School. | |
| 01/10/2010 | Public Service Program | On January 10, 2010 Midwest Family Broadcasting aired a 30 minute program on the organization Unite of Southwest Missouri. The program talked about the history and founded of the organization Samuel Knox. The organization was founded to inform and promote the black business community as well as the black population here in Springfield, Missouri. Unite puts out a monthly publication including information on the upcoming Multicultural Festival that will be held on January 18, 2010 at Juanita K. Hammons Hall. | |
| 01/18/2010 | Multicultural Festival | Midwest Family sponsored the Unite Multicultural Festival at Juanita K. Hammons Hall on January 18, 2010. Rick McCoy and Jeanne Guittar attend the event from noon until 5pm. Applications and internship applications were handed out for our open positions. Information on Missouri Broadcasters scholarships and internships were also given to perspective applicants. This is the 10th year of sponsorship Midwest Family has done for the Multicultural Festival. | |
| 03/02/2010 | Career Day | On February 25, 2010 Jack Hurley and Malcolm Hukriede attend the College of the Ozarks Career Day. It was hosted at the Youngman Agricultural Center from 10am until 2pm. Jack and Malcolm handed | |

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|------------|--------------------------------|---|
| | | out applications, description of sales opportunities and intern/scholarship opportunities with Mid West Family and Missouri Broadcasters. College of The Ozarks is a small college and the number of students was not as large as some of the other career days: however the work ethic of these students is to be considered. Closed to 90 companies attend the event. A fall Career day is planned for October. |
| 03/02/2010 | Career Expo | Missouri State University hosted a Career Expo on February 18, 2010 at the University Plaza Convention Center in Springfield Missouri. Closed to 90 companies attended the event. Malcolm Hukriede, Jeanne Guittar, and Keith Abercrombie attended the event. Applications were given out for sales opportunities along with information about Mid West Family Broadcasting. Many students inquired about internship possibilities for the summer and were given applications. Scholarship and internship information was also provided to applicants with through the Missouri Broadcasters Association. |
| 03/30/2010 | Drive Thru Job Fair | On Tuesday, March 30, 2010 from 4p to 6p Midwest Family hosted a Drive Through Job Fair in our parking lot at 319 B East Battlefield Rd and on the north side of Springfield Missouri at KMART located at Kearney and Glenstone. Midwest Family handed out over 500 bags of materials from 13 vendors who were recruiting for applicants. |
| 09/14/2010 | Drive Thru Job Fair | On Tuesday, September 14, 2010 from 4p until 6p, Midwest Family hosted a Drive through Job Fair in our parking lot located at 319 B. East Battlefield as well as on the north side of Springfield at KMART at Kearney and Glenstone. Midwest Family handed out over 350 bags of materials from 15 vendors recruiting for applicants. |
| 09/21/2010 | EEO Training | On September 21st 2010, from 1pm until 5pm a training seminar was hosted by Lathrop and Clark LLP. Attending the seminar were, Rick McCoy, Malcolm Hukriede, Keith Abercrombie, Mary Fleenor, Jeanne Guittar, John Kimmons, and Kristen Bergman. Lathrop and Clark attorneys presented legal information on Hiring and Supervising employees, record keeping, the Family Medical leave act, Americans with disability acts, and sexual harassment. |
| 09/28/2010 | Missouri Broadcast Association | Mid West Family participates in the Internship and Scholarship programs offered by the Missouri Broadcast Association Information on the Internship and Scholarship programs are handed out at all career fairs and available at the offices at 319 B East Battlefield, Springfield, MO 65807. In addition, Richard Trautschold, President and General Manager is a member of the Board of Directors of the Missouri Broadcasters Association and volunteers to be a judge in the selection of recipients of the scholarships on an annual basis. |